

2015 0197

Common Wage Survey for Marion County, March 2015									
Wage Classifications	Skilled			Semi-Skilled			Unskilled		
	Wage			Wage			Wage		
	Base	Fringe	Total	Base	Fringe	Total	Base	Fringe	Total
Brick Layer	\$30.06	\$11.11	\$41.17	\$27.05	\$11.11	\$38.16	\$17.00	\$0.00	\$17.00
Carpenter	\$28.82	\$15.09	\$43.91	\$25.67	\$11.34	\$37.01	\$16.48	\$11.14	\$27.62
Carpenter-Highway	\$26.33	\$16.11	\$42.44	\$16.73	\$16.61	\$33.34			
Cement Mason	\$26.00	\$14.14	\$40.14	\$22.10	\$14.14	\$36.24	\$17.06	\$14.64	\$31.70
Electrician	\$33.15	\$17.39	\$50.54	\$20.80	\$10.38	\$31.18	\$14.10	\$8.58	\$22.68
Floor Coverer/Setter	\$29.65	\$9.56	\$39.21	\$20.55	\$5.86	\$26.41			
General Labor	\$27.38	\$12.46	\$39.84	\$20.14	\$11.91	\$32.05	\$16.79	\$11.91	\$28.70
Glazier	\$25.86	\$12.90	\$38.76	\$12.93	\$9.90	\$22.83	\$10.34	\$3.59	\$13.93
Hodcarrier	\$23.33	\$12.46	\$35.79	\$16.00	\$0.00	\$16.00	\$14.00	\$0.00	\$14.00
Interior Finish Technician: Erects metal framing, installs and finishes drywall, seals and plasters.	\$28.52	\$15.09	\$43.61	\$17.70	\$11.49	\$29.19			
Iron Worker	\$29.29	\$19.42	\$48.71	\$24.90	\$19.92	\$44.82	\$17.57	\$19.42	\$36.99
Laborer-Highway	\$22.62	\$12.41	\$35.03	\$27.98	\$14.24	\$42.22	\$16.97	\$12.41	\$29.38
Low Boys (Single Axle)	\$17.50	\$5.53	\$23.03						
Low Boys (Tandem Axle)	\$30.25	\$14.56	\$44.81						
Low Boys (Tandem-Tandem Axle)	\$27.71	\$12.81	\$40.52						
Mechanic - Highway	\$30.75	\$15.31	\$46.06						
Mechanical Insulator	\$32.99	\$16.34	\$49.33	\$21.23	\$8.78	\$30.01	\$13.98	\$8.30	\$22.28
Mechanical Technician (HVAC, Sheet Metal)	\$32.00	\$6.00	\$38.00	\$14.83	\$4.60	\$19.43	\$11.78	\$3.50	\$15.68
Metal Building Mechanic	\$27.98	\$18.76	\$46.66	\$19.98	\$12.83	\$32.81			
Millwright	\$26.64	\$17.42	\$44.06	\$27.46	\$14.14	\$41.60	\$14.65	\$12.28	\$26.93
Operating Engineer	\$32.30	\$14.14	\$46.44	\$27.23	\$15.31	\$42.54			
Operating Engineer - Highway	\$30.75	\$15.31	\$46.06	\$17.10	\$9.14	\$26.24	\$24.60	\$15.31	\$39.91
Painter	\$24.43	\$11.98	\$36.41	\$18.52	\$11.44	\$29.96	\$14.65	\$8.56	\$23.21
Pipe Worker (Plumber, Pipe Fitter)	\$33.67	\$15.58	\$49.25	\$17.03	\$7.66	\$24.69	\$11.78	\$8.29	\$20.07
Roofers	\$24.33	\$10.26	\$34.59	\$17.03	\$7.66	\$24.69	\$11.00	\$4.00	\$15.00
Semi Water Truck & Sprinkler	\$27.41	\$12.81	\$40.22						
Sound and Communication	\$26.70	\$11.72	\$38.42	\$22.70	\$11.54	\$34.24	\$14.70	\$7.49	\$22.19
Sprinkler Fitters	\$34.04	\$18.13	\$52.17	\$22.13	\$18.13	\$40.26	\$15.30	\$13.55	\$28.85
Teamster	\$21.20	\$12.99	\$34.19						
Truck Driver	\$31.00	\$14.03	\$45.03	\$18.36	\$2.23	\$20.59			

No Survey Data Received									
Data from most the recent Marion County Common Wage publication for each classification is proposed as follows:									
Wage Classification	Skilled			Semi-Skilled			Unskilled		
	Base	Fringe	Total	Base	Fringe	Total	Base	Fringe	Total
Asbestos Abatement	\$19.95	\$11.50	\$31.45	\$18.15	\$11.50	\$29.65	\$14.25	\$2.50	\$16.75
Painter-Highway	\$28.99	\$11.33	\$40.32	\$22.59	\$11.33	\$33.92	\$14.09	\$11.33	\$25.42

1: 3/26/2013 Health and Hospital Corporation, The
2: 2/12/2013 Indianapolis Department of Public Works

Revise Totals accordingly for the three (3) fringe amount revisions to this table.

Indiana State AFL-CIO Representative

Date

Associated Builders and Contractors Representative

Date

Taxpayer Named by County Legislative Body

Date

Awarding Agency Representative

Date

Taxpayer Named by Appointing Agency

Date

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Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Add
via notation
& vote

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

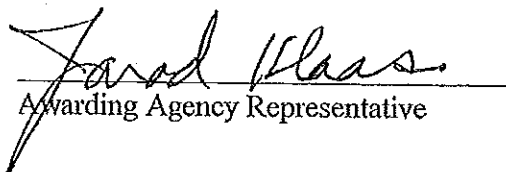
Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

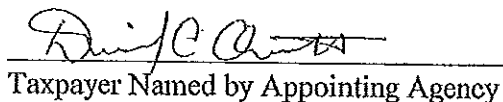
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale. Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

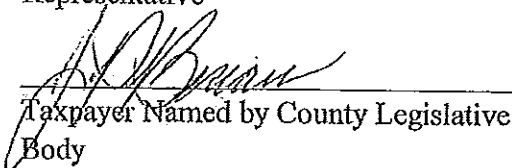
Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.


Indiana State AFL-CIO Representative


Awarding Agency Representative

Not Present
Associated Builders and Contractors
Representative


Taxpayer Named by Appointing Agency


Taxpayer Named by County Legislative
Body

3-27-2015
Date



Indiana

Department of Labor

Advancing the safety, health and prosperity of Hoosiers in the workplace

MICHAEL R. PENCE, GOVERNOR
Sean M. Keefe, Commissioner

402 West Washington Street, Room W105
Indianapolis, Indiana 46204-2751

Phone: (317) 232-2856
Fax: (317) 233-3790

Sender's Direct Fax: (317) 233-3790
Sender's E-mail: ccw@dol.in.gov

March 25, 2015

VIA E-MAIL: njenkins@indianapolisairport.com; jklass@ind.com

Shannetta R. Griffin - IAA Project Manager
Indianapolis Airport Authority
7800 Col. H. Weir Cook Memorial Drive
Indianapolis, Indiana 46201

RE: Unable to Attend - Common Construction Wage Determination
Indianapolis Airport Authority

Dear Ms. Griffin:

This hearing was scheduled outside of our "Once-a-Month" schedule. Therefore, a representative from the Indiana Department of Labor will be unable to attend this hearing. As a courtesy, I have included a copy of our sample meeting agenda and the sheet we would typically use for taking notes at hearings. Use of these forms is not mandatory, but is encouraged.

The Indiana Department of Labor will continue to facilitate and monitor the Common Construction Wage process. At the conclusion of this hearing, please send a copy of the wage scale to the Common Construction Wage Hearing Officer by fax at (317) 233-3790 or e-mail at ccw@dol.in.gov.

Thank you, in advance, for your cooperation.

Sincerely,

Indiana Department of Labor
Wage and Hour Division



MICHAEL R. PENCE, GOVERNOR
Sean M. Keefe, Commissioner

402 West Washington Street, Room W195
Indianapolis, Indiana 46204-2751

Phone: (317) 232-2855
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Sender's E-mail: ccw@dol.in.gov

March 25, 2015

VIA E-MAIL: njenkins@indianapolisairport.com; jkclass@ind.com

Shannetta R. Griffin - IAA Project Manager
Indianapolis Airport Authority
7800 Col. H. Weir Cook Memorial Drive
Indianapolis, Indiana 46201

RE: Common Construction Wage Determination
Indianapolis Airport Authority

Dear Ms. Griffin:

We acknowledge your intent to conduct a common construction wage determination hearing to establish wages for public works construction projects covered by the Indiana Common Construction Wage Act. The wages adopted in this hearing will apply to all Indianapolis Airport Authority public work construction projects in Marion County for which bids are awarded not later than three (3) months after the date the committee adopts a wage scale. The hearing will be held at the following date, time, and location:

Indianapolis Airport Authority
Conference Room 2
1910 South Girls School Road
Indianapolis, Indiana 46241
Date: Friday, March 27, 2015
Time: 2:00 PM EDT

If you have any questions, please do not hesitate to contact the Common Construction Wage Hearing Officer by phone at (317) 232-2655 or e-mail at ccw@dol.in.gov.

Sincerely,

Indiana Department of Labor
Wage and Hour Division

Jarod Klaas

From: Felisha Minnich <Felisha@abcindianakentucky.org>
Sent: Thursday, March 26, 2015 3:44 PM
To: Neal Jenkins; Jarod Klaas
Subject: Wage Hearing for Indianapolis Airport Authority
Attachments: Marion County CW 2015.pdf

Importance: High

Mr. Jenkins and Mr. Klass,
Associated Builders and Contractors will not have a representative at tomorrow's Indianapolis Airport Authority wage hearing at 2:00 p.m. Attached please find a copy of ABC's Marion County wage scale for the committee's review and consideration.

Thank you!

Felisha Minnich
Council Manager - Northeast/Northwest
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